



The Esther 3-E Experience

*Called for Such a
Time as This!*

Esther 4 : 13-19

Thurs - Sat | March 18-20

Engaging, Equipping, Empowering the
Biblical Trauma Healing Community

Welcome to The Esther 3-E Experience

Engaging, Equipping, Empowering the Biblical Trauma Healing Community

“Called for such a time as this” – Esther 4:13-17

We are so excited that you will take part in our first Virtual Community of Practice Event! You could have elected to be anywhere, but you chose to spend this time with us. And for that, the Quest Team is eternally grateful. We trust that God will be in the midst of us as we social distance together.

We want to thank the American Bible Society and the Trauma Healing Institute for all of their support which helped make this event possible.

Our Team has prepared this conference packet for you that includes:

- Full Conference Schedule
- Panelists, Speaker, and Facilitator's Bios
- Quest's Upcoming Events
- How to Become a Facilitator

Please note that **links to workshops** will be emailed to you prior to each session to avoid confusion. As we noted, this is our first virtual event of this sort, so we ask for your patience in the event of any mishaps. Should you run into any problems, kindly email Andrea Riley, Project Coordinator, at info@questmovement.org. She will be monitoring that mailbox throughout the event.

Here is the link to Thursday's **Panel Discussion only**. You must pre-register in advance, so be sure to start a few minutes early. After registering, you will receive a confirmation email containing information about joining the webinar.

https://us02web.zoom.us/webinar/register/WN_b0v4dxV5TVKjWGYCZMKZDA

The doors open at 6:20 PM.

Here is the link to **all General Sessions** (excludes workshops and panel discussion).

<https://us02web.zoom.us/j/88905371898?pwd=S1hhdWFvZWVpbThBcE9kM2g2aHNEZz09>

Passcode: 498348

The **General Sessions** include:

- Friday, 10 AM EST Worship Session
- Friday, 3:35 PM EST Closing Session
- Saturday, 10 AM EST Worship Session
- Saturday, 3:35 PM EST Closing Session

In His service,

Desiree Guyton

Rev. Desiree Guyton, MA, MDIV, LPC
Love God & Love Other

Thursday, March 18, 6:30-8:30 pm EST

6:30 pm	Worship Music – Opening Prayer – Welcome Host & Executive Director: <ul style="list-style-type: none">➤ Rev. Desiree Guyton
6:45 pm	“Called for Such a time as This” A Testimonial <ul style="list-style-type: none">➤ Pastor Antonio Bellamy
7:00 pm	Biblical Trauma Healing Ministry: Building Safe Trauma Healing Communities Panel Discussion <u>Moderators:</u> <ul style="list-style-type: none">➤ Min. Andrea Riley➤ Carol King <u>Panelists:</u> <ul style="list-style-type: none">➤ Kim Bennett➤ Pastor Kevin Brown➤ Pastor Kim Gegner➤ Todd Henley
8:00 pm	Q & A Discussion
8:20 pm	Closing Remarks and Prayer

Friday, March 19, 10:00 am - 4:00 pm EST

10:00 am	Worship Music – Welcome-Scripture Reading-Slide Presentation-Announcements
10:30 am	<u>Session 1 Options:</u> <ul style="list-style-type: none">➤ Digging Deeper (Lesson 0) - Facilitators: Kim Gegner, Karin Esselstrom & Phil Monroe➤ Revised Domestic Abuse - Facilitators: Carol King & Stacey Hamilton➤ Revised Sexual Assault - Facilitators: Kim Bennett & Carla Wilson
12:30 pm	Lunch Break
1:30 pm	<u>Session 2 Options:</u> <ul style="list-style-type: none">➤ Shame & Guilt - Facilitators: Debbie Wolcott & Alicia Williams-Clark➤ Advocating for Justice – Mary Crickmore & Kimberly Gegner➤ Leading a Trauma Healing Ministry – Therese Dials
3:35 pm	Closing Remarks and Prayer

Saturday, March 20, 10:00 am - 4:00 pm EST

10:00 am	Worship Music – Welcome-Devotion-Review-Announcements
10:30 am	<u>Session 3 Options:</u> <ul style="list-style-type: none">➤ Digging Deeper (Lesson 0) - Facilitators: Kim Gegner, Karin Esselstrom & Phil Monroe➤ Revised Domestic Abuse - Facilitators: Carol King & Stacey Hamilton➤ Revised Sexual Assault - Facilitators: Kim Bennett & Carla Wilson
12:30 pm	Lunch Break
1:30 pm	<u>Session 4 Options:</u> <ul style="list-style-type: none">➤ Shame & Guilt - Facilitators: Debbie Wolcott & Alicia Williams-Clark➤ Advocating for Justice – Mary Crickmore & Kimberly Gegner➤ Leading a Trauma Healing Ministry – Don & Doreen Gordon
3:35 pm	<u>Closing Ceremony</u> <ul style="list-style-type: none">➤ Self-Reflective Prayer – Facilitator: Carol King



Rev. Desiree Guyton

COP Host, Master Facilitator

Desiree Guyton, MDiv, MA, LPC is founder and Executive Director of Quest Movement Ministries and licensed professional counselor. She has 27 years' experience serving youth and young adults along with 10 years in individual and family counseling. She teaches at Missio Seminary in the counseling department. Desiree is co-author of *Healing Wounds of Generational Trauma: The Black & White American Experience*.

She received a Global Trauma Recovery Institute (GTRI) training certificate and a Master Trainer Certificate from ABS. Since 2014, she served with GTRI team to Rwanda, Africa training pastors and counselors in trauma healing.

She has traveled globally and domestically, serving the poor and disfranchised communities. Rev. Guyton continues her mission as preacher, lecturer, professional counselor, and master trainer. She is the proud mother of two sons and grandmother of two boys.



Min. Andrea Riley

Apprentice Facilitator

Panel Discussion Moderator

Andrea Riley heard the voice of God instruct her to heal his people more than 3 decades ago and it quickly became her life's mission. Since that time, the playwright, actress, dancer, choreographer, and spoken word poet has used her gifts and talents to heal hurting souls through the arts.

Andrea's connection to Quest began in February 2020 when she completed the GT facilitator training and began serving as the Project Coordinator for the organization.

Andrea and husband, Cliff, are co-founders of the Marriage Service Technicians, an organization dedicated to equipping relationships with tools to go the distance. The couples' passion for marriages and families was birthed out of the struggles they faced in their early years together. The Rileys will celebrate 30 years of marriage in June. They are a blended family with 4 children, 9 grandchildren, and 1 great grandchild.



Carol King

Co-Moderator, Master Facilitator

Session: Revised Domestic Abuse

Carol King is a Licensed Professional Counselor at Diane Langberg, PhD. and Associates in Jenkintown Pa. Since 2015, she has been a Master Facilitator with the HWT program. She is trained in the Classic, Generational Trauma and Teen curriculums.

Her involvement with trauma healing has enabled her to travel to various countries in Africa, Asia, Europe and the Middle East to facilitate trainings in these regions.



Pastor Antonio Bellamy

Apprentice Facilitator

Guest Speaker

Antonio Bellamy was born and raised in Trenton NJ. He is a graduate of Trenton Central High School and currently enrolled at Cairn University where his ambition is to be the first in his family to earn a college degree. As a former gang member from the streets of Trenton turned minister, he skillfully connects with people from the block to the board room. Tone has served in various capacities over the past 13 years including speaking at events addressing the need for healthy relations between cops and community.

Currently, he serves as the Senior Pastor at Transformation Church in Trenton NJ where he is passionate about disciples who are holistically made whole through the Gospel. Of all the ways he serves, the most rewarding by far is being a husband to his beautiful wife, Diane, and father to their 3 children: Promise 13, Serenity 11, and Joshua 7.



Pastor Kimberly Gegner Master Facilitator, Panelist Session: Advocating for Justice

Kimberly Gegner is pastor of New Hope Ministries and Executive Director of New Hope Christian Academy in Philadelphia, PA.

She is a Master Facilitator with Quest Movement Ministries, and is certified in Generational, Classic, and Children's Trauma Healing.

One of her greatest honors was traveling to Freeport and Nassau, Bahamas with Rev. Desiree Guyton and Rev. Stacey Hamilton to facilitate trauma healing groups in the wake of Hurricane Dorian which ravaged the islands in September 2020.



Pastor Kevin Brown

Trauma Healing Partner

Panelist

Kevin Brown planted The Perfecting Church with his wife Angela in July of 2011. Located 20 minutes outside of Philadelphia in Sewell, New Jersey, The Perfecting Church has grown to a membership of nearly 1500 men, women and children discovering and living out their calling to love God and serve their neighbors in fulfillment of the Great Commandment and Great Commission. Committed to fostering community reconciliation and transformation, The Perfecting Church is known for its global engagement work in the West Bank, it's local multi-faith initiatives uniting Christians, Muslims and Jews, as well as training and releasing its members to engage the domains of society to enhance the quality of life where we live, work, serve and worship by identifying and meeting needs of our neighbors. Kevin and Angela celebrated 30 years of marriage last December and are the proud parents of two adult children, KJ and Olivia.



Kim Bennett

Master Facilitator, Panelist

Session: Revised Sexual Assault

Kim Bennett is the Program Director at AlphaCare, a Pregnancy Resource Center in Philadelphia, PA. She is a Registered Nurse who also provides ultrasound services, prenatal education, and grief/loss support. Kim is a Master Healing Facilitator through the THI Program of ABS in Classic and Generational Trauma. She is excited to use the Teen Curriculum when we can meet in person in the future. Kim considers it a privilege to use the TH materials at the pregnancy center.

Kim is a graduate of Cairn University. She has been married for 45 years with 4 grown biological children, two adopted children with special needs who still live at home, and 4 grandchildren. Kim and her family live in the mountains of Northeast Pennsylvania.



Todd E. Henley

Master Facilitator

Panelist

Todd E. Henley. Effective June 7, 2021, Todd will become the Executive Director of Restore Counseling Center in Coatesville, PA. His deepest passion is to bring healing to his community, county, state, and beyond. As an international speaker, he helps communities work through various types of trauma, such as racial, generational, sexual, and domestic abuse.

Todd is trained in Classic, Generational Trauma, Sexual Trauma, and Global Trauma. He has facilitated and taught workshops in Italy, Jamaica, Guyana, as well as churches in PA, NY, and DE.

As an ongoing learner he enjoys engaging with others about trauma in order to bring deep healing from deep wounds. The result of deep healing is those people can now bring healing to others...just like Jesus!



Debbie Wolcott

Master Facilitator

Session: Shame and Guilt

Debbie Wolcott. American Bible Society/Trauma Healing Institute Master Facilitator for Classic, Audio, Children's trauma healing and Training Facilitator for Teen trauma healing.

Debbie has lived most of the past 35 years in Africa. She currently lives in Siloam Springs, Arkansas and also in Entebbe, Uganda. She is married, has three children, and 6 grandchildren. She has found it a privilege to share the principles of trauma healing in the USA, South America, the Mid-East, and in many African countries. In recent years she has helped to produce audio productions of the trauma healing lessons for Africa and now for Spanish speaking countries.



Rev. Alicia Williams-Clark

Training Facilitator

Session: Shame and Guilt

Alicia Williams-Clark, Ed.S. is the Co-Founder and Director of New Hope Christian Academy and an Associate Minister at New Hope Ministries in Philadelphia, PA. She earned her Masters in Practical Theology and completed her post-graduate studies in Mathematics Leadership at Regent University.

Alicia is passionate about youth and trauma, which led her to seek certification in trauma healing with Quest Movement Ministries. Currently, Alicia is a certified Training Facilitator in Classic Trauma Healing and a certified Facilitator in both Children's and Generational Trauma.

Alicia has dedicated her life to the advancement of marginalized people in the Philadelphia community, especially African American women and girls, through education infused with spiritual and emotional support.



Mary Crickmore

Master Facilitator

Session: Advocating for Justice

Mary Crickmore first went to West Africa in 1985 with her husband Scott to do famine relief with World Renew. In 1986, they began work with a Muslim people group who are subsistence farmers and herders.

In 2004 Mary became World Renew's West Africa Regional Director, supervising and coaching a multi-national and cross-cultural team that works with twelve indigenous partner organizations.

In 2014, in response to violent conflicts in West Africa and widespread suffering and trauma, Mary became a Master Facilitator with the Trauma Healing Institute and has since then equipped leaders on three continents to lead healing groups.



Dr. Philip Monroe

Master Facilitator

Session: Digging Deeper

Philip Monroe is a psychologist and director of Trauma Healing Institute at American Bible Society.

In addition, he is the Taylor Visiting Professor of Counseling at Missio Seminary where he directs the Global Trauma Recovery Institute.

At Diane Langberg & Associates, he provides clinical consultations and therapy.



Karin Esselstrom

Master Facilitator

Session: Digging Deeper

Karin Esselstrom has served alongside her husband, Rich, for 33 years as urban missionaries with World Impact, Inc. She has served in various capacities--community ministry, church planting, as well as homeschooling 12 of those years. She now serves as a Master Facilitator, equipping and coaching trauma healing facilitators. Her passion for healing has grown from her own healing journey in which God has used to give her tools for helping others find healing and freedom in Christ. She became involved with Quest Movement and Generational Trauma in Sept 2019 sensing the Lord leading her to help create safe spaces for uncomfortable conversations about racism. She lives in San Diego, California, and enjoys spending time with her three adult children, son-in-law, and future daughter-in-law.



Carla Wilson

Training Facilitator

Session: Revised Sexual Assault

Carla Wilson is a Trauma Healing Facilitator in Classic and Generational Trauma. She is a member of The Perfecting Church in Sewell, NJ.

Carla's journey with trauma healing began as an intellectual exercise to gather information with an end goal of passing on that information to her friends and family for them to use. She quickly came to realize that every word she heard was part of God's plan to reveal and heal her wounded heart and remove from it the guilt and shame of her past. Carla has been empowered to be a resource of health and healing and is making her life mission one to strengthen others as she, herself, is being made whole.



Rev. Stacey Hamilton

Training Facilitator

Session: Revised Domestic Abuse

Stacey Hamilton acknowledged her call to ministry in 2009, received a Master's of Divinity in 2014, and was ordained in 2016.

Stacey currently serves as the Associate Pastor of Innovation and Engagement at Mt. Zion Baptist Church of Pleasantville, NJ. In this capacity, she has been working with Quest Movement in bringing a faith-based Trauma Healing Program to the Atlantic County region. She has fully embraced the mission of Quest and serves as a board member. She is excited to bring Trauma Healing to people near and far. It is her heart's desire to see God's people whole and healed, fully embracing God's purpose for their lives.



Pastor Don Gordon

Master Facilitator in Training

Session: Leading a Trauma Healing Ministry

Don Gordon is a Master In Training in Classic Trauma and a Training Facilitator in the Generational Trauma Curriculums. He is a graduate of Trinity Evangelical Divinity School (M.A.R./Urban Ministry) and Eastern Illinois University, (B.A. Sociology). Don serves as Pastor of Faith Christian Church of Chicago Heights, Illinois. Don takes his ministry cue from Ephesians 4:12 *“to equip his people for works of service, so that the body of Christ may be built up.”* As a result, His ministry focuses on empowering God’s people to enjoy an authentic intimate relationship with Jesus Christ, teaching & ministry training and healing of emotional wounds and trauma.



Doreen Gordon

Training Facilitator

Session: Leading a Trauma Healing Ministry

Doreen Gordon is a Trauma Healing Facilitator in both the Generational and Classic Curriculum. Her biggest delight is to see others grow in their relationship with God.

Doreen serves the Lord as the life partner and ministry partner of her husband, Don. She has ministered in various capacities including Bible teacher, worship leader and women's ministry coordinator. She also serves as the Director of the Praying For Progeny Ministry empowering parents to effectively pray for their children. Doreen is a graduate of Northwestern University (B.A. Economics).



Therese Dials

Training Facilitator

Session: Leading a Trauma Healing Ministry

Therese Dials is a Certified Trauma Healing Facilitator Trainer in the Classic Curriculum. She and her husband Darnell serve together as ordained elders of HC Ministries, Lexington, KY. The primary focus of their **ministry is based in Ephesians 4.12** "...equip the saints for the work of the ministry, for the building up of the **body of Christ.**" Over the years, they have branched into various areas of ministry in order to equip the whole person, through bible teaching, prayer and discipleship, Journey of the Heart, an Isaiah 61 ministry of heart healing, leadership and business training, mentoring women in ministry and most recently, Trauma Healing.

Upcoming Events

Pre-registration now open

<https://forms.monday.com/forms/273400186f6c1702c5d5ac03ec087244?r=use1>

A Quest for Trauma Healing Workshop

Classic Trauma Healing

April 5th - May 3rd | 6:30 – 9:00 PM EST

Space is Limited! Register Today!

Generational Trauma Healing

April 5th - May 3rd | 6:30 – 9:00 PM EST

Space is Limited! Register Today!

A Quest for Trauma Healing Facilitator's Training

Pre-registration now open

<https://forms.monday.com/forms/273400186f6c1702c5d5ac03ec087244?r=use1>

Classic Facilitator's Training

May 3rd – May 8th | 6:00 – 9:00 PM EST

Space is Limited! Register Today!

Gen Trauma Facilitator's Training

May 3rd – May 8th | 6:00 – 9:00 PM EST

Space is Limited! Register Today!

For Pastors & Leaders

Pre-registration now open

<https://forms.monday.com/forms/273400186f6c1702c5d5ac03ec087244?r=use1>

How to Start & Build a Safe Trauma Healing Community

(Classic Trauma Healing)

Tuesday, April 13th | 11:00 AM – 2:00 PM EST

How to Start & Build a Safe Trauma Healing Community

(Generational Trauma Healing)

April 5th-May 3rd | 11:00 AM – 2:00 PM EST

Space is Limited! Register Today!

Inside Healing & White Allies Community

May 7th or May 8th

Time - TBD

Pre-registration is open!

Generational Racial Healing Pastors Only Community Together

Pre-registration is Open!

Advanced Training

Pre-registration now open

<https://forms.monday.com/forms/273400186f6c1702c5d5ac03ec087244?r=use1>



A Quest for Trauma Healing Facilitators ***ADVANCED* Training**

May 20th – May 22nd | 5:30 PM – 9:30 PM EST

Space is Limited. Register Today!

Social Workers & Counselors

Are you prepared for the aftermath?

Be more than trauma informed. Gain a tool to help people heal.

Pre-registration now open

<https://forms.monday.com/forms/273400186f6c1702c5d5ac03ec087244?r=use1>

Snapshot Session (Classic)

Friday, April 16th | 11:00 AM – 2:00 PM EST

Snapshot Session (Generational)

Friday, April 23rd | 11:00 AM – 2:00 PM EST

Pre-registration is open!



How to Become a Facilitator?

Becoming a trauma healing facilitator

Facilitator competencies and capacities

1. Able to manage personal well-being
2. Able to work on a team
3. Able to help traumatized people
4. Able to lead groups in a participatory way
5. Adequately understands the program content
6. Committed to leading healing groups

*See appendix for details.

Training process

TRAINING PHASE

Step 1: Initial equipping

Purpose:

1. Explore own heart wounds (healing group)
2. Learn to help others (facilitator training)

Outcome: Participant may be certified as **Apprentice Facilitator** and authorized to do a practicum

Step 2: Practicum

Purpose:

1. Gain experience using HWT material and participatory method
2. Help healing group participants find healing

Outcome: Participant is eligible to attend advanced equipping

Step 3: Advanced equipping

Purpose:

1. Discuss successes and challenges of the practicum
2. Strengthen facilitation skills
3. Learn to care better for self and others
4. Plan for trauma healing ministry phase

Outcome: Participant may be certified as **Healing Group Facilitator** and possibly a **Training**

Facilitator

MINISTRY PHASE

Outcome: Hurting people find healing in healing groups

Supporting outcome: the number of healing groups increases as Training Facilitators lead convening sessions and equipping sessions

*See "Facilitator gifts, callings, and activities" (appendix) for details.

Appendix: Facilitator competencies and capacities

1. Able to manage personal well-being.
 - Demonstrates emotional stability. Not overwhelmed with personal or family issues.
 - Demonstrates good self-care.
 - Demonstrates ability to set appropriate boundaries with participants.
 - Responds to the stress of facilitation in healthy ways.
 - Helps others without being overwhelmed.
2. Able to work on a team.
 - Gives and receives constructive feedback.
 - Dependable to carry out assigned tasks.
 - Addresses conflict in a timely and gracious way.
 - Relates well to those of different church traditions/cultures/races/gender.
 - Demonstrates awareness of his/her impact on others.
3. Able to help traumatized people.
 - Shows concern for confidentiality.
 - Listens well and validates participants' experiences.
 - Develops trust and shows genuine care for others.
 - Allows people to process and share their feelings.
 - Responds appropriately to the emotional climate of the group.
4. Able to lead groups in a participatory way.
 - Emphasizes participants' knowledge and contributions. Avoids preaching and lecturing.
 - Able to present in an engaging way.
 - Manages participant feedback and problem behaviors well.
 - Manages time well.
 - Able to judge which sections to lengthen/shorten/omit depending on context and audience.
5. Demonstrates understanding of the content.
 - Shows satisfactory grasp of key ideas of the program.
 - Facilitates in accordance with the objectives of lessons and sections.
 - Able to transition well between sections of a lesson.
6. Committed to giving time to trauma healing.

Facilitator gifts, callings, and activities

Discerning if you are apt to become a facilitator and the kind of facilitator that matches your gifts and calling is done prayerfully over time in dialogue between you, your trainers, and your organizational leaders.

Certification means that THI agrees that you have the competencies necessary to carry out a trauma healing ministry. These competencies can improve over time, and your mentor may work with you to develop a plan for continued learning.

If ever it becomes apparent that you are lacking in a competency, your certification may be put on 'inactive' status while you take time to improve in that area. This is both for your benefit and the benefit of those you minister to.

<i>Certification level</i>	<i>Gifts and callings</i>	<i>Activities</i>
Healing Group Facilitator <i>(the most important role in the program)</i>	<ul style="list-style-type: none"> • Interpersonal relationships • discipleship • helping individuals in small group settings 	Help wounded people by: <ul style="list-style-type: none"> • Leading healing groups • Listening to and supporting individuals using the HWT principles
Training Facilitator	Same as above, plus: <ul style="list-style-type: none"> • equipping others for ministry • organizing and leading training events • speaking to large groups 	Continue to lead healing groups, and equip others to become effective Healing Group Facilitators by: <ul style="list-style-type: none"> • organizing and helping facilitate initial equipping sessions • approving and mentoring new Apprentice Facilitators • being mentored by a more experienced facilitator
Master Facilitator	Same as above, plus: <ul style="list-style-type: none"> • strategizing and managing ministry programs • spotting problems and finding solutions 	Continue the above activities, plus promote the growth of trauma healing programming by: <ul style="list-style-type: none"> • organizing and helping facilitate advanced equipping sessions • approving and mentoring Training Facilitators • strategizing and taking action to promote trauma healing ministry • participating in the further development of the program

Detailed description

Healing Group Facilitator

Who can become a Healing Group Facilitator? Someone who has:

- Demonstrated the facilitator competencies and capacities (above)

What does a Healing Group Facilitator do?

- Present program to church leaders for permission to organize healing groups and convening sessions
- Confidently lead healing groups
- Provide support to Training Facilitators during convening sessions and equipping sessions

- Actively participate in local Community of Practice
- Follow the program content without adding other material (may change names/details in stories to fit context)
- Submit reports to Beacon in a timely way

Training Facilitator

Who can become a Training Facilitator? Someone who has:

- Demonstrated the requirements of a Healing Group Facilitator, plus:
- Shown good skills in:
 - cultivating dialogue
 - Ask open-ended questions
 - Effectively create space for all participants to share equally
 - Draw out what the group already knows, only adding when necessary
 - public speaking
 - Effective nonverbal communication (eye contact, gestures, movement)
 - Skillful vocal expression (clarity, pace, volume, tone)
 - Evident poise, confidence, energy
 - giving feedback, especially to participants with weaker skills
 - receiving constructive feedback with humility and openness
- Shown excellent grasp of program content and participatory method
- Committed to leading at least one initial equipping a year
- Committed to leading at least one healing group a year

What can a Training Facilitator do?

- Same as Healing Group Facilitator, plus:
- Lead convening sessions
- Lead initial equipping sessions
 - The first time leading an equipping, they must co-lead with a facilitator who has previously led an initial equipping. If this is impossible, they must be in regular communication with such a facilitator during the process.
- Certify and mentor Apprentice Facilitators
- Co-lead advanced equipping sessions with a Master Facilitator
- Establish a local Community of Practice if there is none in the area

Master Facilitator-in-Training

When a Master Facilitator sees that a Training Facilitator has the skills and potential to take on Mastery-level responsibility, they can invite that facilitator to enter a transitional phase called Master Facilitator-in-Training. The MF will delegate tasks for equipping and convening sessions and COP's to the MFIT, observe their work, and give them constructive feedback for continuous learning.

Master Facilitator

Who can become a Master Facilitator? Someone who has:

- Demonstrated the requirements of a Training Facilitator, plus:

- Led at least one initial equipping from start to finish (announcing, registering, planning, staffing, organizing timetable, assigning responsibilities, running, leading staff meetings, reporting) under the supervision of a Master Facilitator
- Led at least one advanced equipping from start to finish (announcing, registering, planning, staffing, running, reporting) under the supervision of a Master Facilitator
- Led at least one Convening session in consultation with a Master Facilitator
- Led at least one healing group a year
- Actively mentored at least one person in trauma healing
- Demonstrated mastery of all aspects of program content and method
- Demonstrated consistently wise choices regarding certification of participants and the ability to retract certification when needed
- Shown consistent ability to pursue, receive, and give constructive feedback
- Shown consistent cross-cultural sensitivity and ability to appropriately contextualize the program content
- Been active in a Community of Practice, either in person or through media, whenever possible.
- Shown willingness and eagerness to continue to be mentored by peers and more experienced Master Facilitators for growth

What can a Master Facilitator do?

- Same as Training Facilitator, plus:
- Lead both initial and advanced equipping sessions with other trainers
- Certify and mentor all levels of facilitators
- Strategically plan and implement trauma healing programs
- Participate in the development of new materials and story sets in appropriate collaboration with the Trauma Healing Institute
- Intentionally seek opportunities to grow in their abilities and learn from others